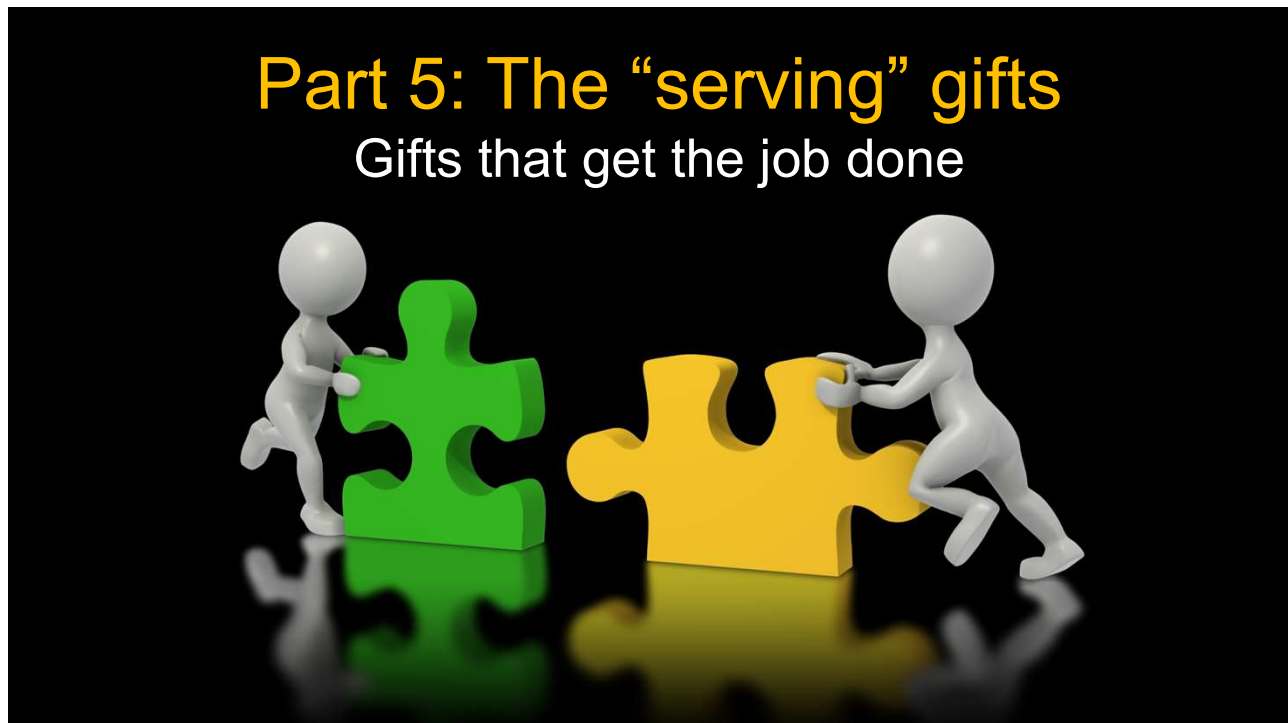
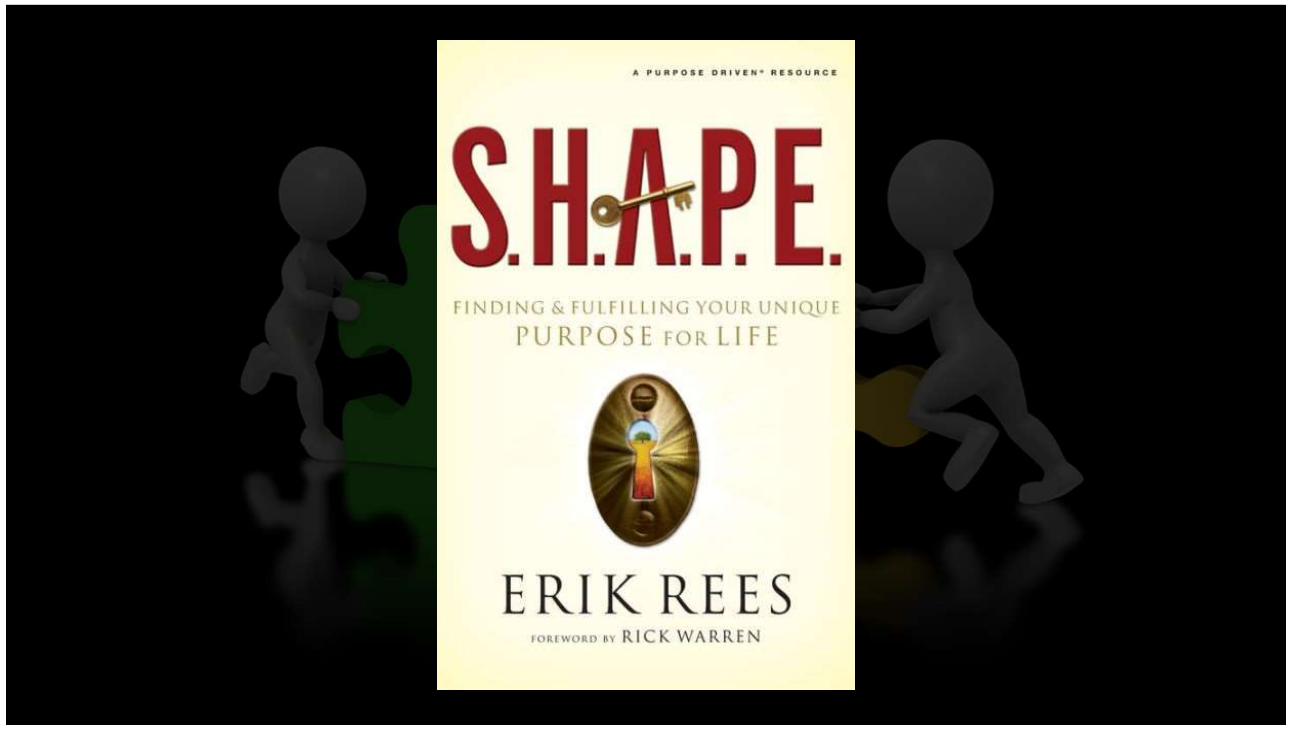




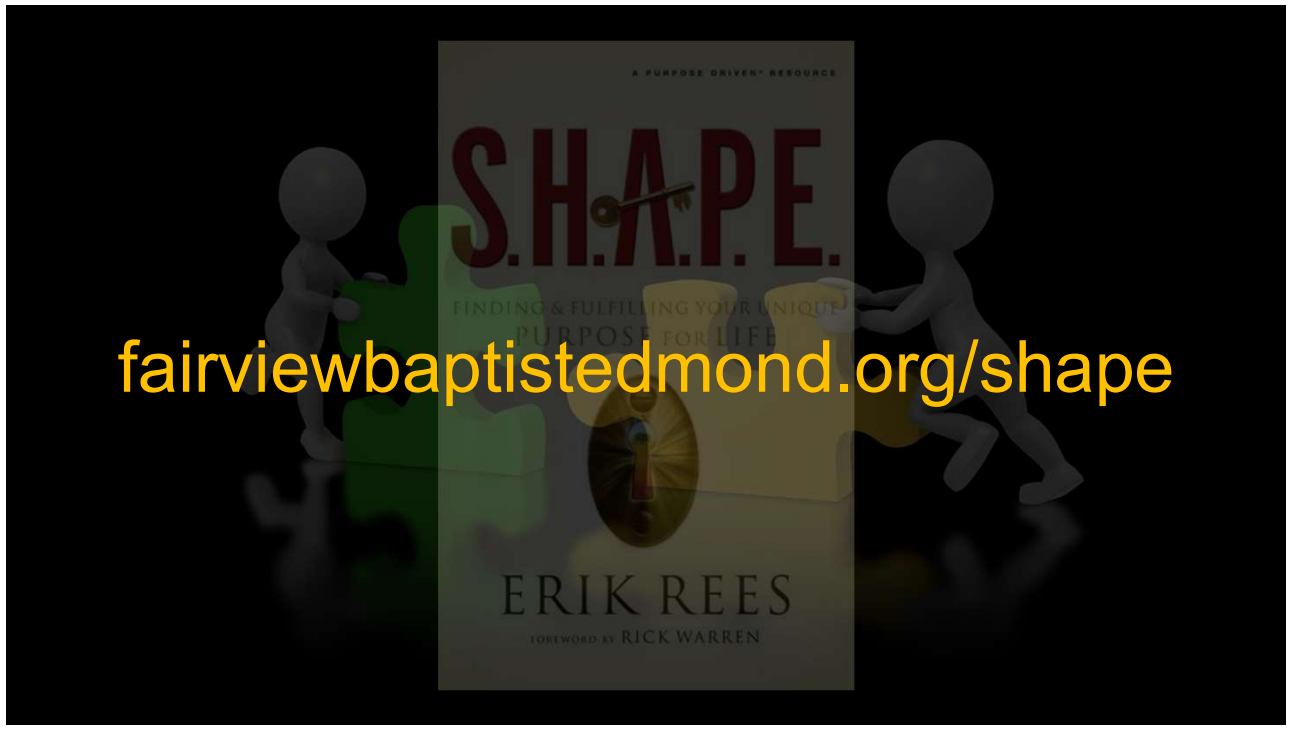
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You are **S.H.A.P.E.D.** to make a  
difference for time and eternity

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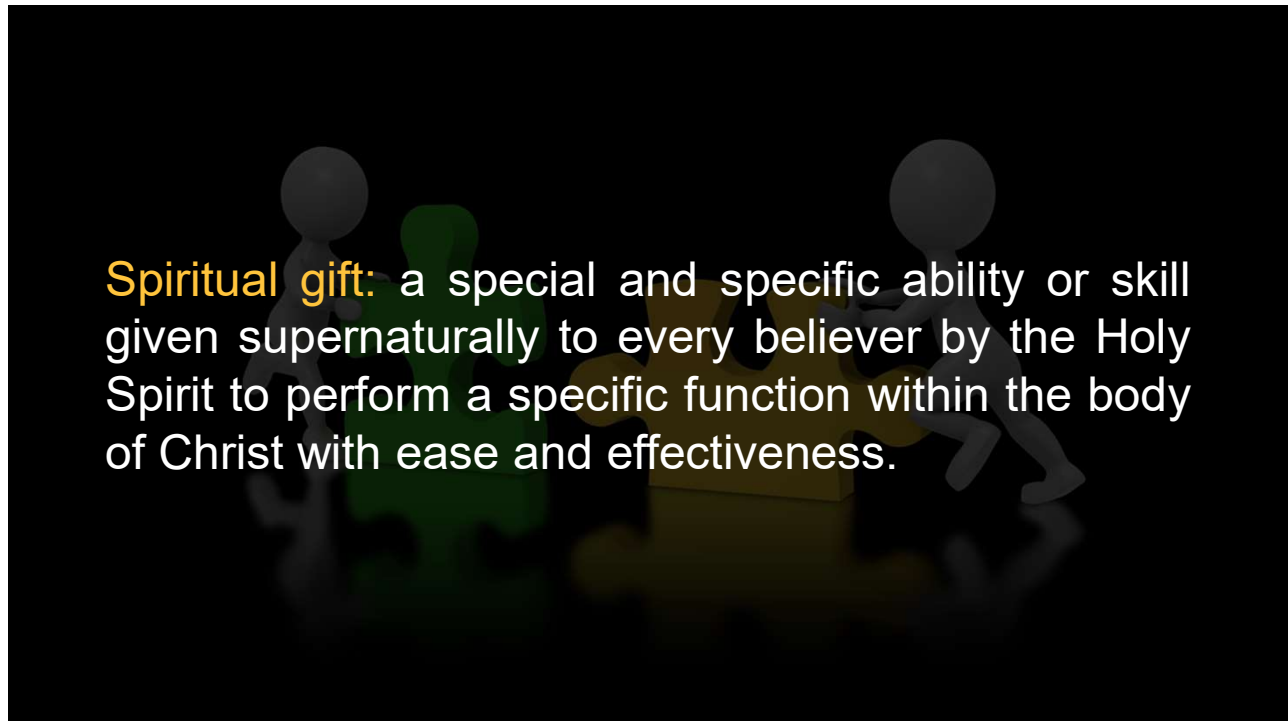


**We** will **give an account** to God for  
how we use our S.H.A.P.E. to serve  
in His Kingdom plan.

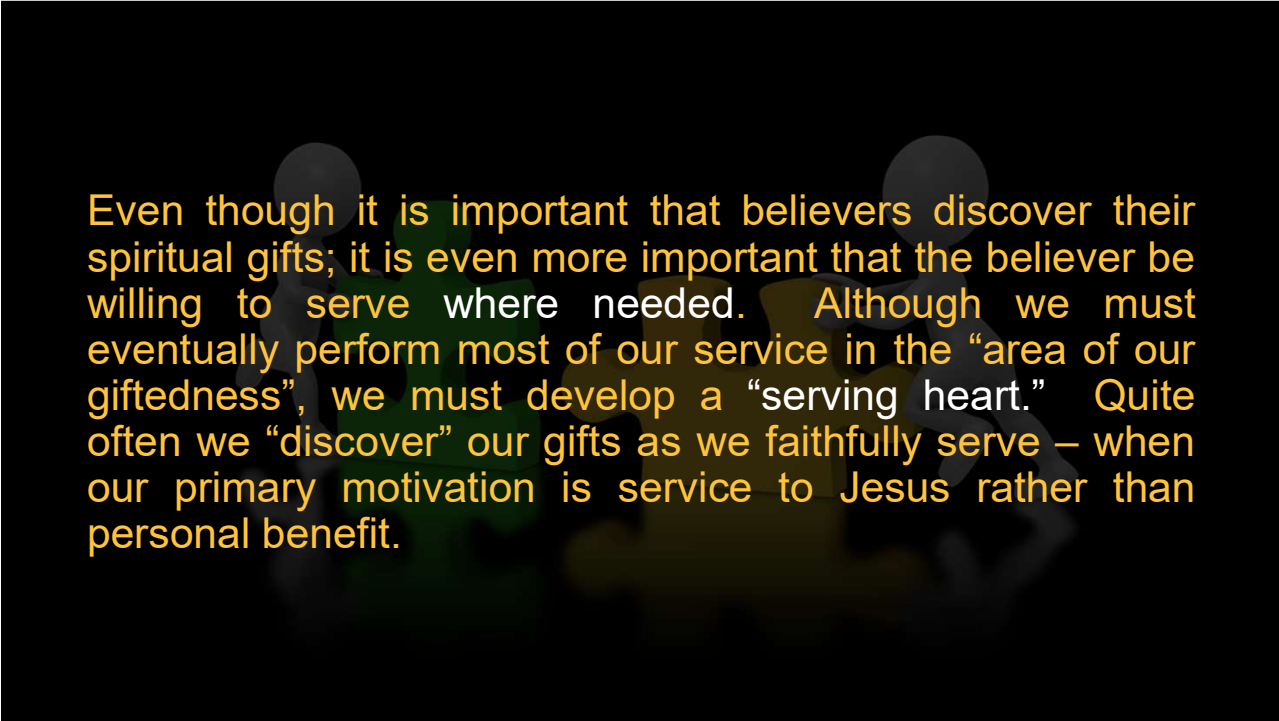
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8



Even though it is important that believers discover their spiritual gifts; it is even more important that the believer be willing to serve where needed. Although we must eventually perform most of our service in the “area of our giftedness”, we must develop a “serving heart.” Quite often we “discover” our gifts as we faithfully serve – when our primary motivation is service to Jesus rather than personal benefit.

9

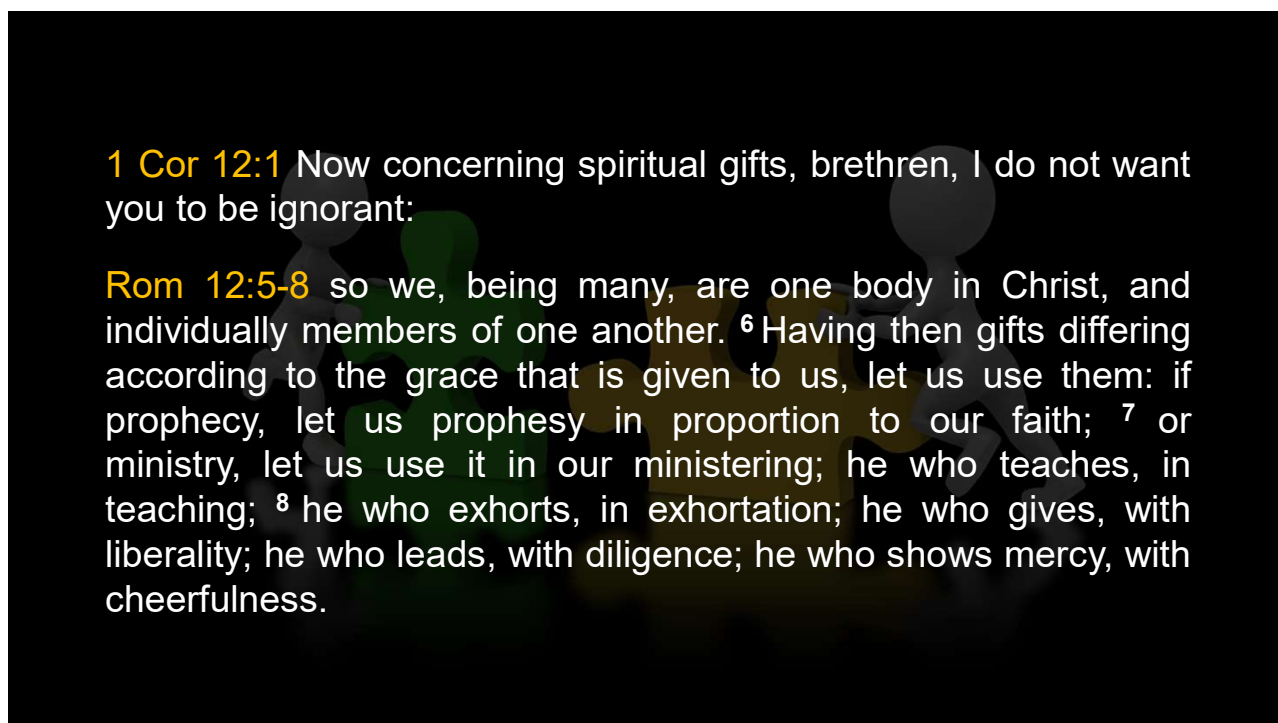


Your spiritual gift is not for your enjoyment but for your employment

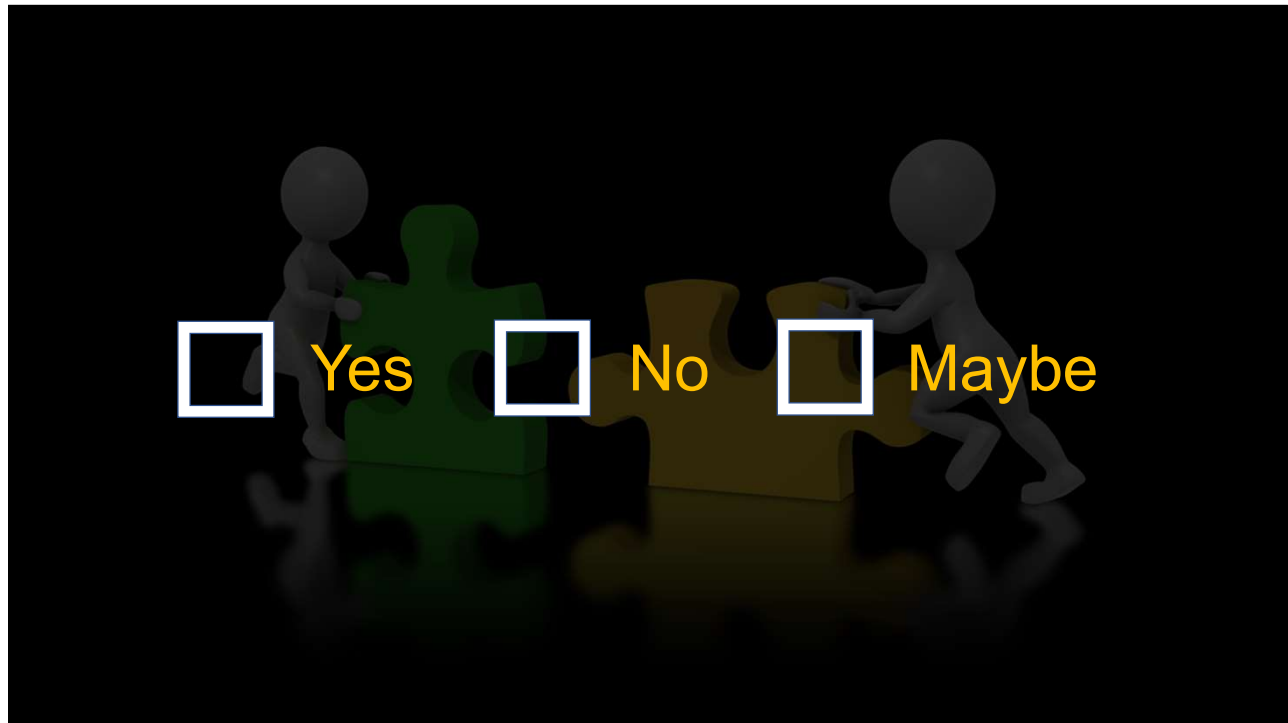
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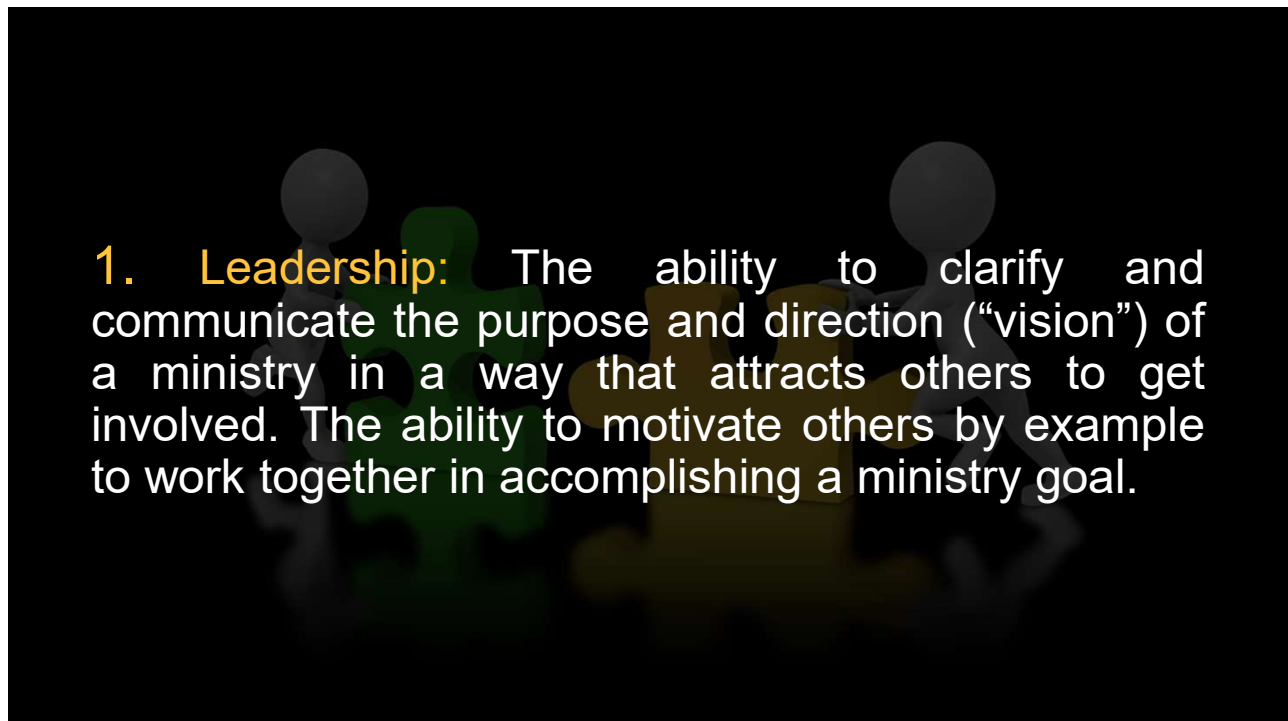
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14

### People with this gift ...

- Exhibit a tendency toward huge visions for God and the ability to inspire others to work toward accomplishing those visions for God's glory – they naturally grasp the “big picture”
- Are naturally drawn into leadership roles
- Find it easy to motivate people – both individually and in teams to work together in achieving goals for God's kingdom
- Are able to let go of responsibility and delegate it to others who are qualified

15

**2. Administration/organization:** The ability to recognize the gifts of others and recruit them to a ministry. The ability to organize and manage people, resources, and time for effective ministry. The ability to coordinate many details and execute the plans of leadership.

16



### People with this gift ...

- Are effective organizers of people and projects toward reaching ministry goals
- Are known for having specific plans to achieve clearly defined goals
- Naturally delegate tasks, making it possible to accomplish more for God's kingdom
- Seek decision-making opportunities

17

**3. Service/helps:** The ability to recognize unmet needs in the church family, and take the initiative to provide practical assistance quickly, cheerfully, and without a need for recognition.

18

People with this gift ...

- Enjoy and seek out ways to serve behind the scenes
- Rejoice in the success of others
- Are often detail-oriented
- Look for ways to be of assistance to others
- Do not seek recognition for their efforts – and actually avoid it

19

**4. Mercy:** The ability to detect hurt and empathize with those who are suffering in the church family. The ability to provide compassionate and cheerful support to those experiencing distress, crisis, or pain.

20

People with this gift ...

- Are drawn toward opportunities to practically meet the needs of others
- Tend to place the needs of others ahead of their own
- Grieve with those who grieve
- Are most fulfilled when visiting people in need (hospitals, prisons, nursing homes)

21

**5. Hospitality:** The ability to make others, especially strangers, feel warmly welcomed, accepted, and comfortable in the church family. The ability to coordinate factors that promote fellowship.

22

### People with this gift ...

- Are known for making those around them feel valued and cared for
- Look for those individuals who may go unnoticed in a crowd
- See their home as God's property, given to them expressly to make others feel welcome
- Always promote fellowship among others; desire that people feel loved & welcome

23

**6. Giving:** The ability to generously contribute material resources and/or money beyond the 10% tithe so that the Body may grow and be strengthened. The ability to earn and manage money so it may be given to support the ministry of others.

24

### People with this gift ...

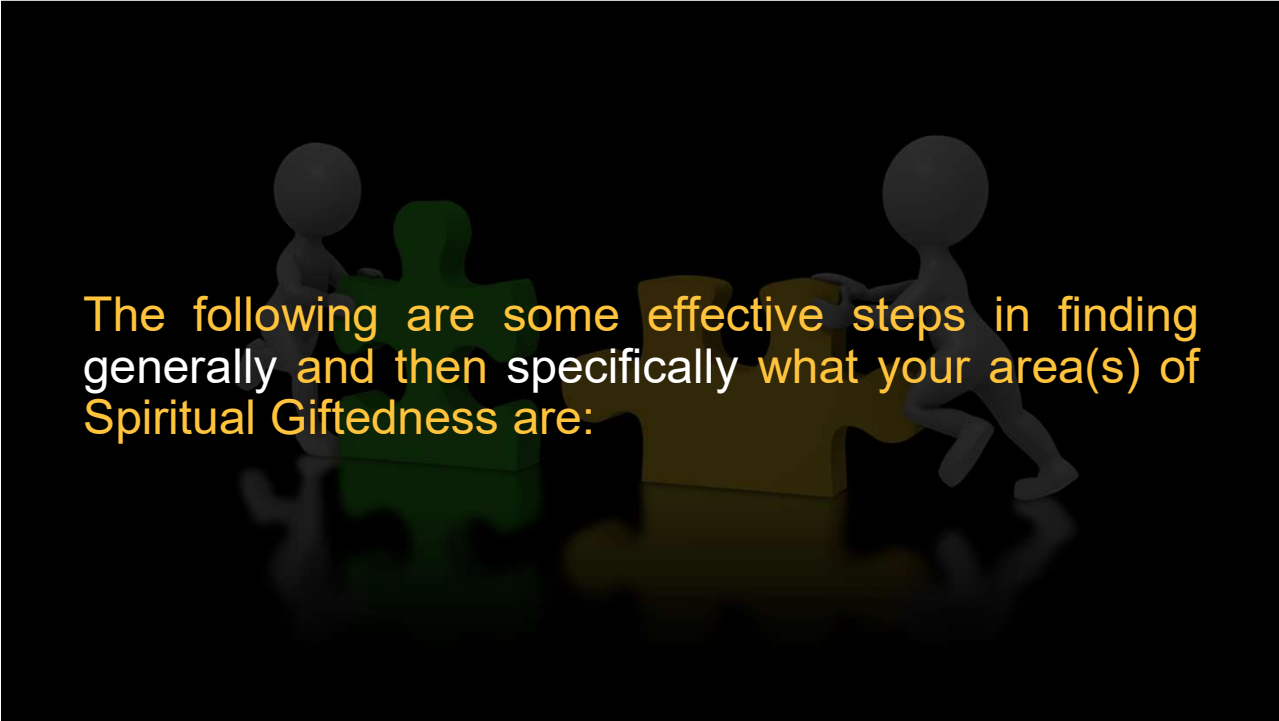
- Plan and purposely give over and above the 10% tithe in order to see God's kingdom advanced
- Generally prefer their donations remain anonymous or low-profile
- Strategically seek out ways to increase their resources in order to contribute more
- See their resources as tools for God's use
- Recognize God's ultimate ownership of everything

25

### How do I discover my spiritual gift?

It generally takes time and assistance (often by trial and error) to find how God has specifically gifted us. Spiritual gifts are more easily discovered through serving than through searching.

26



The following are some effective steps in finding generally and then specifically what your area(s) of Spiritual Giftedness are:

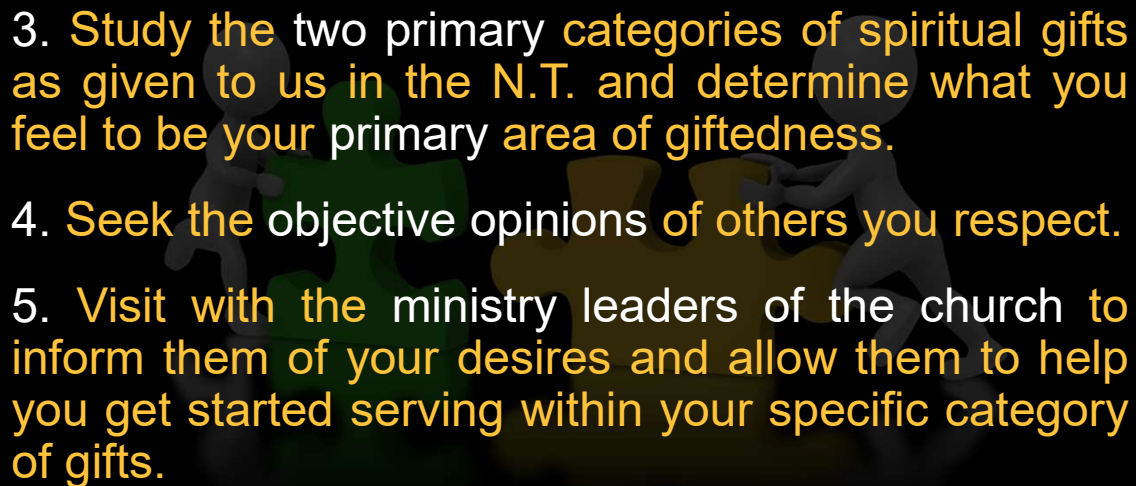
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1. Be willing to serve wherever needed in the ministry you are drawn to.

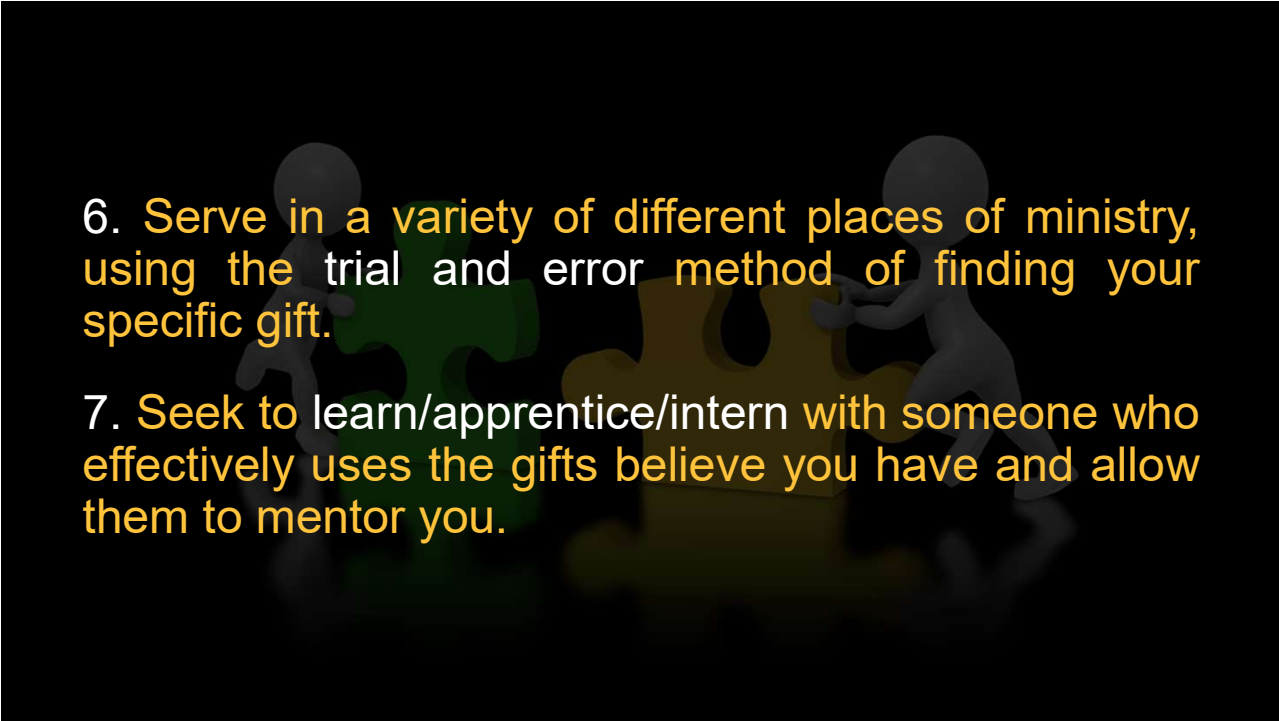
2. Evaluate yourself for abilities, talents, and interests for ministry. God almost always compliments your natural talents with His spiritual giftedness. They will work together.

**For example:** a gentle and compassionate nature is often paired with the gift of service and/or mercy

28

- 
- A dark background with a faint illustration of two stylized human figures in grey, one on the left and one on the right, appearing to be working together with large, colorful puzzle pieces (green, yellow, and brown) scattered around them.
3. Study the two primary categories of spiritual gifts as given to us in the N.T. and determine what you feel to be your primary area of giftedness.
  4. Seek the objective opinions of others you respect.
  5. Visit with the ministry leaders of the church to inform them of your desires and allow them to help you get started serving within your specific category of gifts.

29

- 
- A dark background with a faint illustration of two stylized human figures in grey, one on the left and one on the right, appearing to be working together with large, colorful puzzle pieces (green, yellow, and brown) scattered around them.
6. Serve in a variety of different places of ministry, using the trial and error method of finding your specific gift.
  7. Seek to learn/apprentice/intern with someone who effectively uses the gifts believe you have and allow them to mentor you.

30

8. Signs that you have found your primary spiritual gift:

- You are happy serving in this area
- You are energized serving in this ministry
- You are effective serving in this ministry
- Others recognize that God is using you in this area of ministry

31

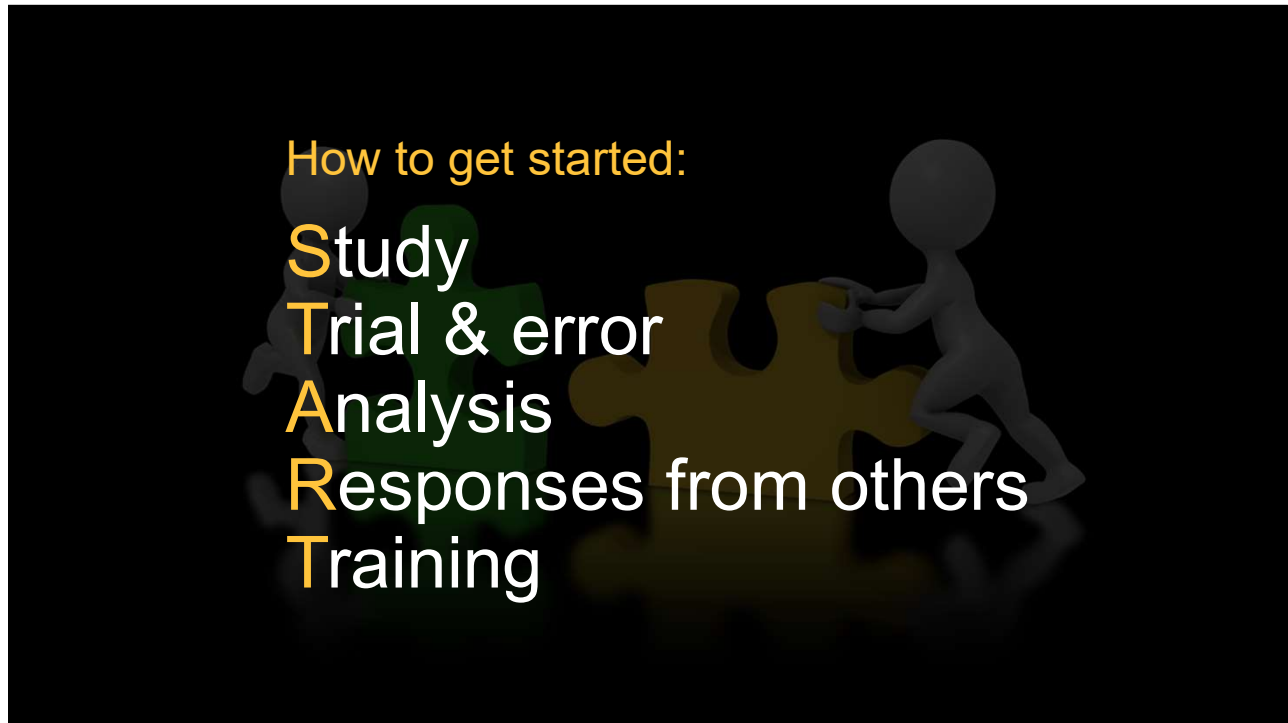
9. If these steps are negative, try serving somewhere else. God wants you to know your spiritual gift and He will lead you if you seek Him.

10. Periodically review the Spiritual Gifts listed, to see if the Holy Spirit gives you further guidance in possessing additional gifts.

11. Continue to pray and seek God's will for your life as you serve Him regardless of whether you have discovered your gift(s).

32





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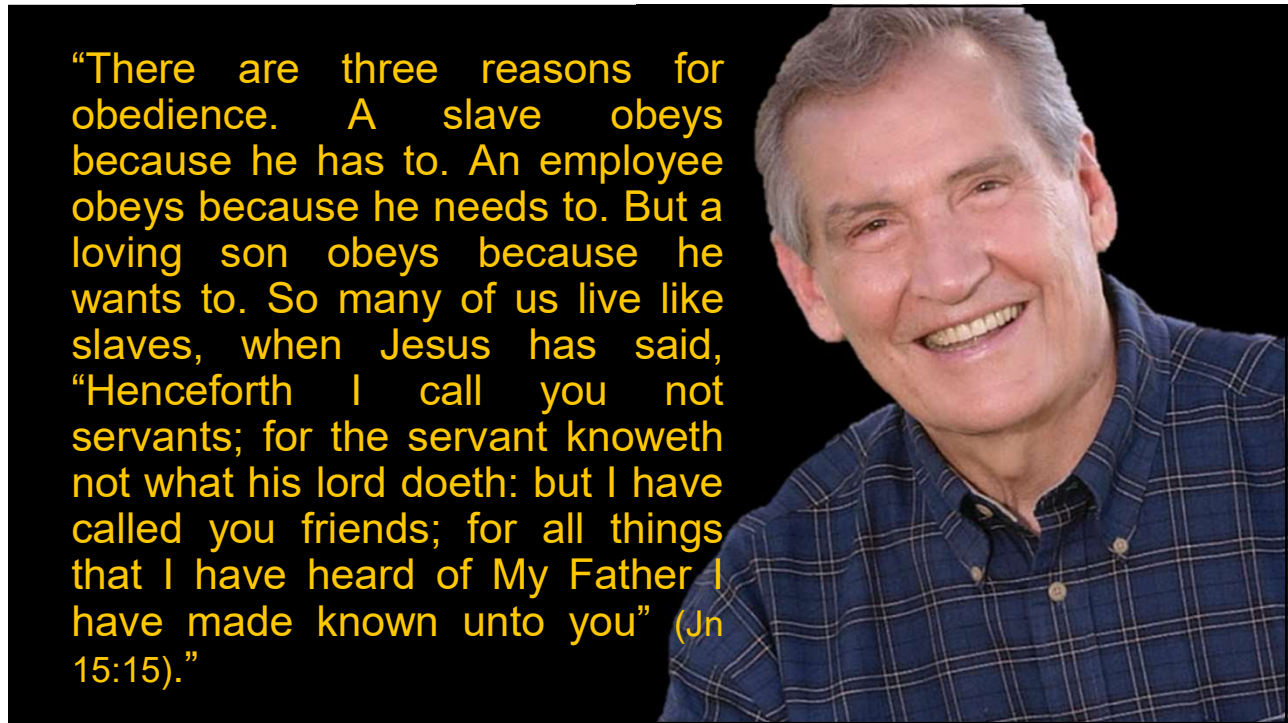
- **Gift comparison:** comparing yourself to others and expecting your gift(s) to operate in you as they do in others with the same gift(s), or believing others are more spiritual because of the gift(s) they have.
- **Gift projection:** assuming that others who do not have your gifts are somehow spiritually inferior to you, so you attempt to insist that serious believers seek your gifts.
- **Gift Rejection:** rejecting the gift you have been given; even though Scripture teaches that the Holy Spirit has selected the gift(s) that are perfect for you (1 Cor 12:11)
- **Gift Deception:** pretending to have a particular gift when you do not, for whatever reason.

35

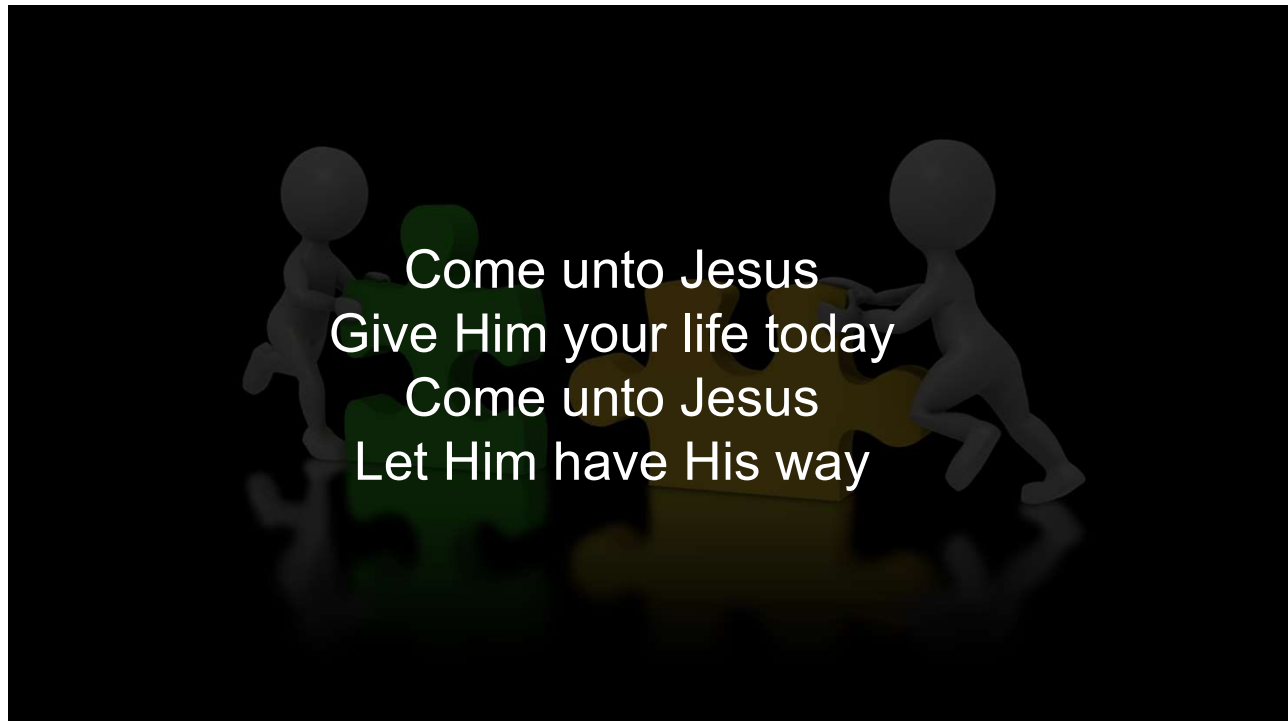
**Job 15:31** Let him not trust in futile things, deceiving himself, for futility will be his reward.

**Js 1:22** But be doers of the word, and not hearers only, deceiving yourselves.

36



37



38

